2026 CSR BAROMETER OF AGRI-FOOD COMPANIES






SCOPE OF THE 2026 BAROMETER (BASED ON 2025 DATA)

62
agri-food companies

OVER 120K
full-time equivalent employees

€31BN
in revenues

4 pillars of the responsible investment policy

- Environmental transition
- Local roots
- Social responsibility
- CSR governance






WITH UNIGRAINS AS PART OF A PROGRESS APPROACH

"In 2026, the sustainability trajectories of agri-food companies were put to the test by a challenging market environment, affecting operations and supply chains. Despite this context, most companies are choosing to keep their sights set on sustainability, whilst adapting the level of their efforts to economic realities."

Guillaume Le Hénaff,
Head of CSR at Unigrains



- Responsible investment policy and CSR monitoring of partner companies
- Exchange and sharing of information, best practices and contacts
- Implementation of non-financial performance criteria and trajectories
- Support adapted to the CSR maturity of each partner company



ENVIRONMENTAL TRANSITION

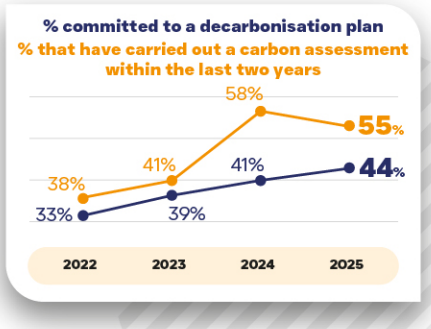
55% have carried out a group-wide carbon footprint assessment covering all three scopes over the last two years

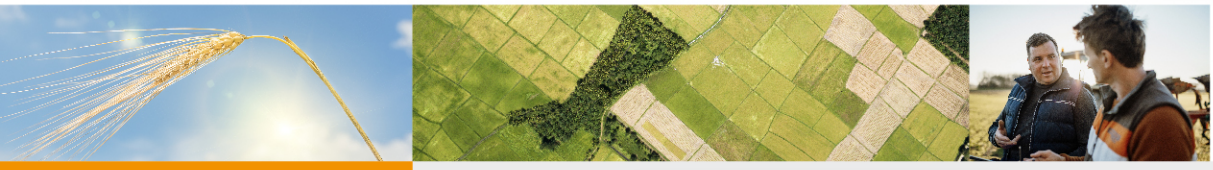
44% have defined a comprehensive decarbonisation action plan

56% have initiated work on adapting to climate change

> The focus of emissions measurement is gradually shifting towards a commitment to the operational implementation of decarbonisation plans.

> The impacts of climate change on the agri-food and agricultural sectors are becoming increasingly apparent. Work on this issue will be one of the strategic priorities for ensuring that activities can remain sustainable.

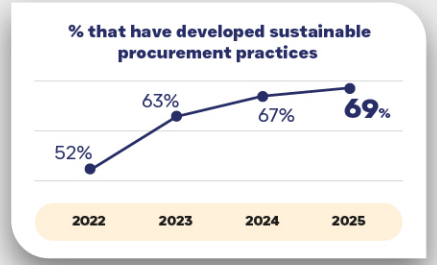




LOCAL ROOTS

69% have developed sustainable procurement practices

3,2% creation of permanent jobs



> Formalising a responsible procurement policy is fundamental to ensuring that CSR issues are taken into account throughout the supply chain.

> The main challenge lies in translating commitments into the company's processes, notably by incorporating CSR priorities into the selection and monitoring of suppliers.

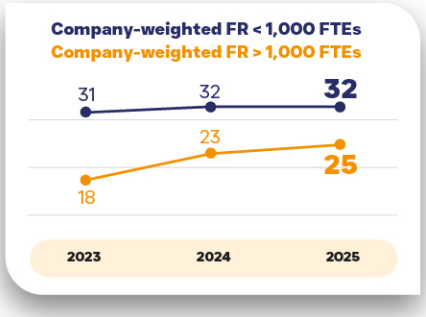
SOCIAL RESPONSIBILITY

51% have implemented a supra-legal value sharing measure within the group scope

> Companies can set up value-sharing schemes (profit-sharing, savings plans, employer contributions), the calculations for which may also include non-financial performance indicators.

> As accident rates remain high and are compounded by aggravating factors (availability of skilled staff, high temperatures, etc.), it is essential to address all the issues and at-risk groups in order to reduce incidents and the associated costs.

FOCUS ON ACCIDENT RATES

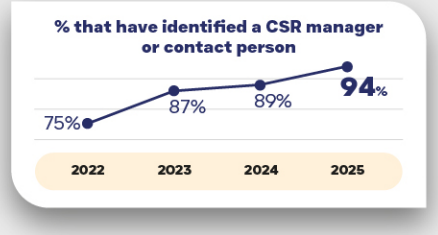




GOVERNANCE - CSR MATURITY

29% have rolled out a group-wide CSR approach

94% have identified a CSR manager or contact person



> The long-term integration of CSR into corporate strategy and operations depends on the establishment of a dedicated governance framework and the involvement of senior management.

> Drawing up a CSR roadmap makes it possible to define the key CSR projects, their objectives and the associated resources, in order to implement the CSR strategy operationally across the company's business lines. Monitoring progress against objectives is essential to ensuring that the approach is part of a process of continuous improvement.

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